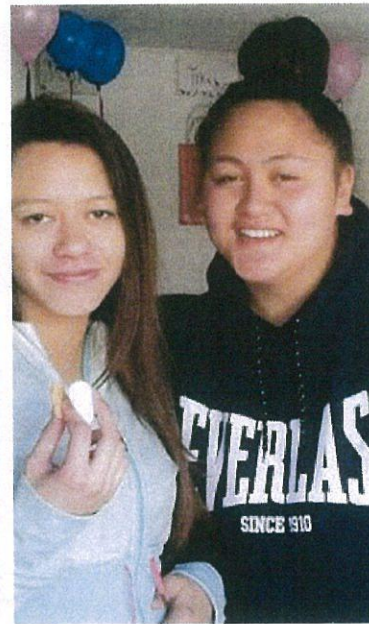




Annual Report

2015-2016





Tena koutou katoa

This past year has been full of activity and change. We said farewell to three members of the Board, Ruth Kerr, Leigh Harris and Ngaire Ashmore. Their knowledge, skills and expertise in organisational growth and development will be missed. Their departure led to us welcoming Wilson Irons as our new Board Member.

From our Chairperson

The biggest change over the past 12 months had been implementing the changes from the Governance and Organisational review of 2015. The Review followed the resignation of the then Board in 2014 and its subsequent recommendations that centred on forming a strong and unified Board and Management. I firmly believe that significant progress has been made and I am confident that the organisation will continue to advance the agenda in health gain, social vitality and educational success of young people, parents and their children. Being a change agent, leader and innovator and an advocate for equity are critical factors to Thrive achieving successful outcomes with those we serve.

As Chair, I am confident that we are making a mark and an important difference in the lives we touch. Finally, I would like to thank my fellow Board members, our Volunteers, Staff and our CEO, Cinnamon Whitlock for the passion, skills and heart that goes into the Thrive service.

Nga mihi mahana

Te Miria James-Hohaia
Chairperson

From OUR CEO

Thrive Teen Parent Support Trust (Thrive) is pleased to continue to serve the community of young people, parents and whanau families in fulfilling their hopes and aspirations. This year had been no different than previous years with a focus on organisational capability upon building a foundation of transparency, accountability and quality service provision. I am pleased with the progress made to date and believe that there continues to be further improvements ahead of us.


Thrive is a unique service that works to solve, to combat and to uplift the positions of the young people that we work with. The positions within communities of teen parents, of young whanau families and of young Maori with mental illness is disturbing, disappointing and at times heart-breaking. For us, the achievements obtained may not be visible instantly, but when we work in partnership, in participation and when we advocate to protect their authority of the people we serve, we know that the difference can be transformative.

Teen parents, young parents and young people we know encounter severe discrimination and are exposed to relentless social stigma. Thrive has been able to work positively with some teen parents and with various community groups to negate and counter these damaging perceptions, however, there is more that needs to be done. Over the last year, the service lost some ground at the whanau family engagement level, but with necessary service changes we are well positioned to increase and improve our service reach. The introduction of Exess (CMS), a centralised filing system and measures for outcomes with Results Based Accountability (RBA) has seen gains made at both client and infrastructure.

Thrive has also had the pleasure in working with other services and at various events ranging from whanau family days; Molly Green Day in Mt Roskill to kapa haka; Auckland Girls Grammar Kapa Haka. A key project that Thrive continues to build on, is the project led by Te Kahui Mana Ririki in the national research project on Maori Dads.

Thrive is grateful to offer services as an approved community provider and as contracted by Health Promotion Agency in delivering the Like Minds, Like Mine, Rangatahi Tuatahi - Social Change initiative. Thrive also received funding and goods and services from individuals' groups and community trusts and foundations. Special thanks to SkyCity Community Trust, The Warehouse - Westgate, Todd Foundation, Western Districts Community Foundation for the much needed funding. In addition we received overwhelming support from many local and national organisations', Littlemore, Women's Health Action, Te Atatu Branch - Maori Women's Welfare League and the many, many individuals who generously gift maternity and baby wear and equipment.

Finally, I wish to acknowledge the generous support received from the Chair and the Board, the volunteers and the staff. I have no doubt that our shared efforts have not only strengthened but also enhanced the lives of the amazing young people and young parents and their children that we are fortunate to serve.


Cinnamon Whitlock
CEO



Our vision mission values & guiding principles

Our Mission

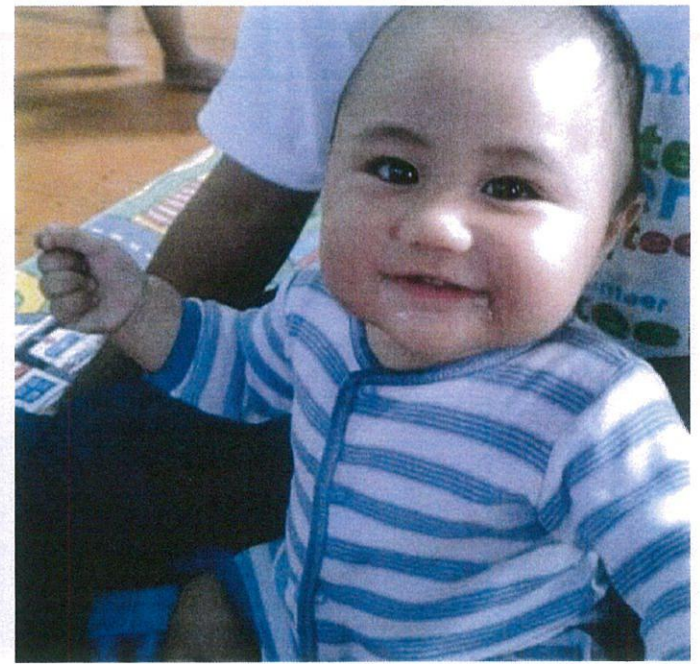
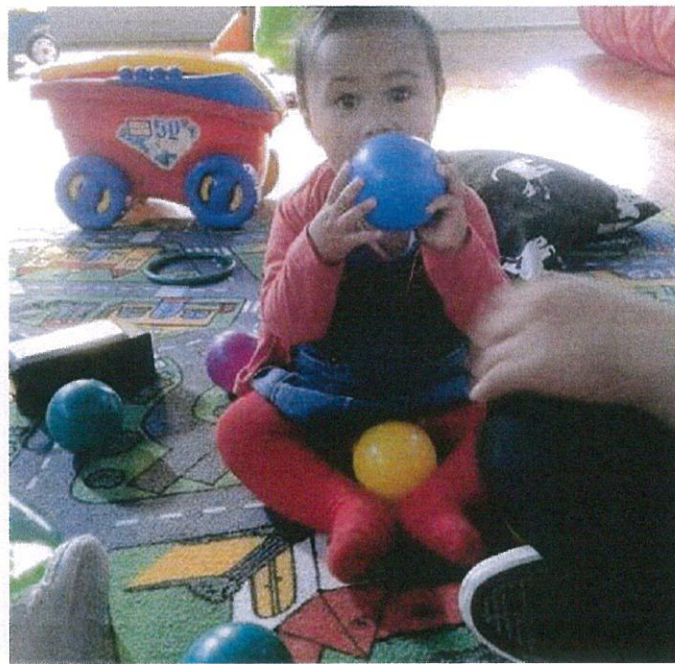
Thriving young people, parents and families

Our Vision

Young parents and their children are able to reach their full potential by being connected and secure within their families and communities.

Our Guiding Principles

- (i) To support young parent families using a whanau-centred, early engagement approach by providing responsive, relational practice over time and using a whole systems, collaborative approach.
- (ii) To empower young parents to create positive outcomes for themselves and their families.
- (iii) To create meaningful partnerships with young parent families, community and other agencies.
- (iv) To have regard to the needs, values and beliefs of Maori as tangata whenua.



What we did?

- 33 teen mama contacts with 14 becoming clients
- 21 papa contacts with 8 becoming clients
- More than 20 young parents attending two programmes
- 9 volunteers
- 5 Like Minds, Like Mine workshops reaching over 30 participants
- We gave Koha (Food parcels, baby clothing, equipment) to over 91 young whanau families
- Tabled one Submission

OUR YEAR



Open Day

AUGUST



SEPTEMBER

Young Mums Group



NOVEMBER



DECEMBER

Marama Davidson,
Maiden Speech



Meri Kirihimete me ngā mihi
o te tau hou ki a koutou

Wishing you all Merry Christmas
and Happy New Year!

Our offices are closed from Friday 30 December 2015 and
re-open on Monday 11 January 2016.

FEBRUARY



Waitemata DHB
NGO Day



MARCH



Dads' Fishing Trip



Molly Green Fun Day, Mt
Roskill

APRIL



Like Minds, Like Mine
Rangatahi Tuatahi
Steering Committee



Young Mums
Group,
Mt Roskill

MAY



Young Mums'
Group



Toddler Day Out, Massey

JUNE