



E TIPU E REA

WHĀNAU SERVICES



TIMATANGA KŌRERO

Tēnā koutou e ngā iwi, welcome to our Annual Report for the 2020 year . Over the past year, E Tipu E Rea Whānau Services have focused on keeping strong connections with mātua taiohi, their whānau and the communities that live in.

It has been a highly unusual year responding to Covid-19, and the aspirations of whānau. We continued to constantly strive to support and provide opportunities for mātua taiohi socially, culturally, and economically.

This Annual Report showcases some of the highlights from our 2020 year, and includes kōrero from our new CEO, governance board, kaimahi and mātua taiohi themselves.

Our organisations vision for mātua taiohi and their pēpi to grow, thrive and find a sense of place within their community is well underway. For 2021 we are well positioned to seek new funding opportunities (especially more long term funding), build new relationships and continue great work for the benefit of mātua taiohi and their whānau .



NGĀ POU O E TIPU E REA WHĀNAU SERVICES

Tēnā Koutou Katoa,

During 2020, it was my privilege to take up the role of chairperson, in August of the same year our CEO Cinnamon Whitlock resigned to take up another role. Cinnamon had served with E Tipu E Rea Whānau Services for over 10 years and grew the organization to a strong and established service. The board greatly values the long service she gave to E Tipu E Rea Whānau.

It has been a year of new learning and development for E Tipu E Rea Whānau services, with the unprecedented experience of Covid19 challenging us to think and work differently about how we support and connect with mātua taiohi.

During this time, we also employed several new talented social workers, an office manager and a new CEO, Zoe Hawke. With new kaimahi and a new leader we are excited to be planning a fresh strategy for growth, innovative approaches to working with mātua taiohi, addressing their housing needs, and challenging systems and policies that discriminate against young parents and create further barriers to their ongoing success.

I have the confidence that E Tipu E Rea Whānau Services has the skills and expertise to grow and flourish and I'm pleased to be part of this growth.

Ngā manaakitanga,

*Te Miria James Hohaia (Chair), Charlene Fitiseanu, Natalie Vincent, and Josie Smith
(Board Members)*

KAIWHAKAHAERE MĀTUA

As the new CEO of E Tipu E Rea Whānau Services I have big shoes to fill following Cinnamon Whitlocks 10 year tenor as a very successful leader of the organisation. I am impressed with the strong foundations left by Cinnamon and the strategic journey she has taken the organisation on. I am excited about taking us to the next stage of our future.

I am very proud of our how the E Tipu E Rea team adjusted to COVID-19 and the unwavering support they gave mātua taiohi during such a challenging time. Our E Tipu E Rea team are a hard working, ethical ,brave, innovative, adaptable and talented group of kaimahi who overnight become essential workers popping their mirumiru to continue giving tautoko to young parents and their tamariki.

I am also very proud of the mātua taiohi we work alongside on their journey as young parents. Our services name, **E Tipu E Rea, meaning “to grow and to thrive” comes from a kōrero by Ta Apirana Ngata and our belief that mātua taiohi can and will grow and thrive through focusing on three areas:**

- **Whānau:** Helping rangatahi gain the tools, skills and resources to fulfil their potential and strengthen as a whānau, including resources such as housing, employment, mental and physical wellbeing.
- **Whakapapa:** Encouraging mātua taiohi to reconnect with their culture, identity, hapū, their whenua and their whakapapa, because this can have an immeasurable impact on their hauora wairua.
- **Te Ao:** Challenging systems, policies, structures and individuals that perpetuate a colonial stigma that victimises and sidelines teen mothers as an economic problem and creates barriers to their success. Our kaupapa is to dismantle discrimination and stigma that prevents mātua taiohi from fully stepping into their rangatiratanga.

We will continue this work in 2021, with kaimahi and a governance board dedicated to supporting and making change for mātua taiohi in collaboration with our national and local decision makers, partners, funders, communities, whānau, iwi, and hapū.

Ngā Mihi,

Zoe Aroha Hawke Chief Executive Officer E Tipu E Rea



2020 NGĀ KAUPAPA WHAKAHIRAHIRA



- Over 200 kai boxes provided to mātua taiohi.
- Well attended powhiri for our new CEO and office manager with Ngāti Whātua Ōrākei and a range of other community networks in attendance.
- Securing funding during Te Rau Ora to co design a Māori model of working with mātua taiohi.
- Employment of new kaimahi including new social workers, an office manager, sub contracted mentors and a youth worker for young fathers, all who have shown dedication and commitment to the mātua taiohi that they work with.
- Successfully secured homes for 5 mātua taiohi.
- Ongoing systemic policy and individual advocacy on issues around benefit entitlements, mental health support, debt, Oranga Tamariki intervention.

2020 NGĀ KAUPAPA WHAKAHIRAHIRA



- Over 10 whānau relationships strengthened
- Ongoing challenging of stigma and discrimination experienced by mātua taiohi
- Increase in young fathers joining E Tipu E Rea Whānau Services
- 20 individual housing advocacy activities in support of mātua taiohi finding homes



- Securing extra funding during COVID 19 from Ministry of Women and Auckland Council enabling us to support mātua taiohi in a time where need was great and providing our usual forms of support was harder to do.
- E Tipu E Rea in 2020 successfully applied to Foundation North for funding to build us a well researched business case towards our vision of our own E Tipu E Rea housing for mātua taiohi . Housing remains a high need for young parents, the opportunity to resource a business plan to secure our own housing facilities is an exciting step towards our long term goal.



- Revamping our e-newsletter, social media platforms and website
- Review and update of our whānau assessment forms and satisfaction surveys so they are more culturally responsive.
- Increase in funding from Oranga Tamariki to support our mātua taiohi



- Linking mātua taiohi into midwives, doctors, drug and alcohol support, parenting support, cultural support, court diversion support, education, employment opportunities, mental and financial tautoko and creating space for peer support with other mātua taiohi .

- 50 Mātua Taiohi provided with tautoko



- Working more collaboratively with organisations such as Hāpai Te Hauora Māori Public Health, Te Rau Ora, Mental Health Foundation, He Wero, Youth Horizons, Outwest Youth, Living and Learning, Monte Cecelia Housing, Vision West, Salvation Army, Oranga Tamariki Grey Lynn, Orakei Marae, Manurewa Marae, Family Planning, Living and learning, Teen Parent Education Units, Te Whare, Salvation, Army, Family works, Family action, Care Waitakere, Family Planning, Te Hiringa Hauora, Health Promotion Agency, The Fono, Manaaki Rangatahi Collective, PADA, The Housing Call to Action – West Auckland (HC2A), Waves, The Nest Collective, Dignity, The Period Place, Mummy’s in need, Fair Food, Vision West, Salvation Army Central, Salvation Army West, Te Atatu Peninsula Community Centre and Generation Ignite, Te Ukaipo.



- Strengthening of our organisational values of aroha, manaaki, rangatiratanga, wairuatanga internally and externally.

- A range of successful events from BBQs to whānau photo shoots, whakapapa wananga, raranga, fishing trips, Tik Tok competitions, pamper days.

- Hosted networking meetings for organisations working with mātua taiohi including Lifewise, Blue Light, MSD, Nga tangata microfinance)

- Developed a community directory of support for mātua taiohi

NGĀ REO O MĀTUA TAIOHI



"I feel really supported every time I spend time with my E Tipu E Rea Whānau Services Social worker, I feel like I have someone on my side to help navigate housing, financial support, whānau and my mental wellbeing"

– Māmā taiohi – 17 years old.



"I learned that babies are very needy and also that they can connect with me before they are born, that was pretty cool. It is great to have support (without judgement) around me as I learn about being a dad. Its the judgement around that I think can make things harder for dads like me"

– Pāpā taiohi – 16 years old.



"I learned a lot about how my baby will grow in the next few months, I was surprised to learn about a baby's emotions. I am also more confident that just because I am young does not mean I can't be a really good parent. Both my baby and I have a good future. Being young and hapū does not mean the end of the world, it is actually just the beginning of a great future"

– Māmā taiohi – 18years old.

NGĀ REO O E TIPU E REA WHĀNAU KAIMAHI



"My passion is working alongside parents with young children and youth. In this role I am able to fulfil both passions. I support young parents by being a non judgmental listener, support their roles as parents, and advocate on there behalf while role modelling how to advocate for themselves. I get the opportunity to be in their lives while they grow and achieve there goals".

– Alina Senior Social Worker



"I enjoy that we are co designing our projects with our whānau ensuring that we prioritise their needs to address real world challenges they face"

– Natalie Project Manager




"I find my job really rewarding and I enjoy working with such great people."

– Tahlea Office Manager and Lived Experienced Lead for Māmā

"Working alongside a passionate team to help young dads is an incredibly enjoyable and purposeful experience."

– Laifaiga Youth Worker and Lived Experience Lead for Pāpā



This is the Summary of Financial Statements for E Tipu E Rea Whānau Services 30 June 2020. The following are excerpts from the performance report completed by JBS Accountancy and audit by Integrity Audits NZ. These summary financial statements were authorised by the E Tipu E Rea Whānau Services Board. . The full financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand. The summary financial statements do not include all the disclosures provided in the full financial statements and cannot be expected to provide as complete an understanding as provided by the full financial statements. A copy of the full financial statements is available from E Tipu E Rea Whānau Services offices.

MAHERE RAUTAKI 2021

To begin 2021 we are starting with a co-design workshops with our mātua taiohi to help guide E Tipu E Rea to provide a suite of tautoko that best meets the need of whānau on their parenting journeys for 2021 and beyond.

The development of a new strategic plan for the organisation will also be heavily influenced by the voices of mātua taiohi.

In 2021 we plan to turn the volume up on our voices at a policy and systems level so that the environment that our mātua taiohi operate in is free from discrimination, prejudice and barriers to their wellbeing.

We can't do this work alone, the E Tipu E Rea Whānau looks forward to collaborating with whānau, iwi, hapū, Government, other NGO's, and kaupapa Māori organisations. United our mātua taiohi will thrive.

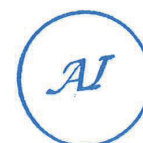
“E tipu, e rea, mo nga ra o tou ao, ko to ringa ki nga rakau a te Pakeha hei ora mo te tinana, ko to ngakau ki nga taonga a o tipuna”

NGĀ RĪPOATA PENA PŪTEA

Statement of Financial Performance

E Tipu E Rea Whānau Services
For the year ended 30 June 2020

	NOTES	2020	2019
Revenue			
Donations, fundraising and other similar revenue	1	2,549	545
Revenue from providing goods or services	1	368,516	406,494
Interest, dividends and other investment revenue	1	180	251
Other revenue	1	30,122	47,374
Operations		(453)	-
Total Revenue		400,913	454,664
Expenses			
Expenses related to public fundraising	2	21,965	41,236
Volunteer and employee related costs	2	266,239	277,333
Costs related to providing goods or service	2	33,443	21,220
Grants and donations made	2	346	350
Administration and overhead costs	2	84,137	77,014
Total Expenses		406,131	417,153
Surplus/(Deficit) for the Year		(5,218)	37,511



The financial statements should be read in conjunction with the accompanying accounting policies, notes and Auditor's Report.

NGĀ RĪPOATA PENA PŪTEA

Statement of Financial Position

E Tipu E Rea Whānau Services
As at 30 June 2020

	NOTES	30 JUN 2020	30 JUN 2019
Assets			
Current Assets			
Thrive - 00 Account	3	2,701	4,471
Thrive - 01 Call Account	3	129,531	52,019
Thrive - 02 Debit card	3	438	298
Total Current Assets		132,671	56,787
Debtors and prepayments			
Accounts Receivable	3	-	6,995
Prepayments	3	-	4,833
Total Debtors and prepayments		-	11,828
Non-Current Assets			
Property, Plant and Equipment	3	20,998	21,528
Total Non-Current Assets		20,998	21,528
Total Assets		153,669	90,143
Liabilities			
Current Liabilities			
Accounts Payable	4	1,721	75
GST	4	12,306	11,125
Rounding		-	-
Total Current Liabilities		14,027	11,200
Employee costs payable			
Wages Payable - Payroll	4	-	5,350
Employee entitlements (wages, annual leave, etc)		182	-
Total Employee costs payable		182	5,350
Non-current liabilities			
Annual Leave Accrued	4	12,509	6,983
Liabilities		65,559	-
Total Non-current liabilities		78,068	6,983
Total Liabilities		92,276	23,533
Total Assets less Total Liabilities (Net Assets)		61,393	66,610
Accumulated Funds			
Accumulated surpluses or (deficits)	5	61,393	66,610
Total Accumulated Funds		61,393	66,610

Sign: James Hohaia Date: 5/2/21



The financial statements should be read in conjunction with the accompanying accounting policies, notes and Auditor's Report.

NGĀ RĪPOATA PENA PŪTEA

Statement of Cash Flows

E Tipu E Rea Whānau Services
For the year ended 30 June 2020

	2020	2019
Cash Flows from Operating Activities		
Donations, fundraising and other similar receipts		
Donations	2,549	545
Interest, dividends and other investment receipts		
Interest Income	180	251
Cash receipts from other operating activities	404,720	447,786
GST	2,331	(3,355)
Payments to suppliers and employees	(327,321)	(427,028)
Total Cash Flows from Operating Activities	82,459	18,199
Other investing and financial activities		
Payments to acquire fixed assets	(6,575)	(4,876)
Total Other investing and financial activities	(6,575)	(4,876)
Net Increase/(Decrease) in Cash	75,884	13,323
Bank Accounts and Cash		
Opening cash	56,787	43,464
Closing cash	132,671	56,787
Net change in cash for period	75,884	13,323



The financial statements should be read in conjunction with the accompanying accounting policies, notes and Auditor's Report.

NGĀ RĪPOATA PENA PŪTEA

INDEPENDENT AUDITOR'S REPORT

To TRUSTEES of the E TIPU E REA WHANAU SERVICES TRUST for the year ended 30 June 2020

Report on the Financial Statements

Our audit opinion on the financial statements does not cover any assurance of the other information.

Trustees' Responsibility for the Financial Statements

The Trustees are responsible for determining that the PBE-SFR-A NFP framework is acceptable in the entity's circumstances, for the preparation of financial statements, and for such internal control as the governance board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. We are also required to apply the explanatory guide EG Au 1 & 9.

to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. We are also required to apply the explanatory guide EG Au 1 & 9.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

- conclude on the appropriateness of the use of the going concern basis of accounting by the board. Based on the audit evidence obtained, no material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report, and no assurances are provided for any future events or conditions which may cause the entity to cease to continue as a going concern.

- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by governance.

We communicate with the board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

AUDIT INTEGRITY

Audit Integrity Ltd

Chartered Accountants

East Tamaki, Auckland

9 February 2021



WHAKATAUKI

‘E tipu, e rea, mo nga ra o tou ao, ko to ringa ki nga rakau a te Pakeha hei ora mo te tinana ko to ngakau ki nga taonga a o tipuna’

(Thrive in the days destined for you).

Apirana Ngata 1949.



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WHĀNAU SERVICES