



E TIPU E REA
WHĀNAU SERVICES

2020 - 2021

ANNUAL REPORT

*E tipu e rea mo ngā rā o tō ao
Grow up and thrive for the days
destined to you.*

- Tā Apriana Ngata



E TIPU E REA
WHĀNAU SERVICES

TIMATANGA KŌRERO

Nau mai haere mai koutou katoa! Welcome, to our E Tipu e Rea Annual Report for the 2020-2021 year. We have continued to focus on keeping strong connections with hapū māmā mātua taiohi, their tamariki, wider whānau, their iwi and hapū and the communities they live in.

We have also increased our systemic policy and advocacy work, calling for the removal of the barriers that prevent young whānau from thriving.

E Tipu e Rea has also formed a special relationship with Ngāti Pāoa Iwi Trust Board and looks forward to this partnership developing in the year to come. Ngāti Pāoa Iwi Trust values greatly the work we undertake with mātua taiohi, hapū mama, and their tamariki.

Ngāti Pāoa Iwi Trust also wants to see all young whānau in Tāmaki thriving. Ngāti Pāoa hold a historical relationship with spaces and places in Tāmaki.

This annual report showcases some of the highlights from the past financial year and features kōrero from our CEO, Governing Board, kaimahi, and mātua taiohi themselves.

Ngā manaakitanga.

NGĀ POU O E TIPU E REA WHĀNAU SERVICES

Tēnā Koutou Katoa,

Every day I am reminded of the great mahi E Tipu e Rea Whānau Services is able to achieve. Touching the lives of 'mātua taiohi, their pēpi and hapū māmā,' is a privilege and I'm honoured to be involved in leading this service along with my fellow board members.

The Board has secured a new strategic direction, inclusive of an updated mission statement; "mātua taiohi, hapū māmā, and their pēpi growing, thriving and becoming rangatira within their whānau and community."

I know securing a safe, warm and affordable whare for young parents and their pēpi is difficult so E Tipu e Rea Whānau Services continues to build on our housing dream by completing a housing business plan,

We welcomed a new board member, Selah Hart, to our E Tipu e Rea Board. Her expertise in Māori public health, Māori leadership, organizational development, and strategy will undoubtedly strengthen our organization's direction.

We are excited about a new relationship growing with Ngāti Pāoa Iwi Trust. The Board is confident that E Tipu e Rea Whānau Services will continue to grow and thrive and bring positive outcomes for young whānau. Having Ngāti Pāoa guiding and supporting our work in Tāmaki where they hold a historical and spiritual connection, will bring depth to our work that only the strength of mana whenua can bring.

On behalf of the Board, I would like to thank our CEO Zoe Hawke for her foresight

and commitment to E Tipu e Rea and the impressive team who continue to work tirelessly for our mātua taiohi and their whānau. We are genuinely grateful.

Ngā manaakitanga,

*Te Miria James Hohaia (Chair),
on behalf of the E Tipu e Rea Board.*

KAIWHAKAKAHAERE MĀTUA

E rau rangatira mā, ānei te mihi ki a koutou katoa e aku iti, e aku rahi. Ko taku tū ki mua i a koutou, ko te reo o te kaiwhakaere mātua, i runga anō i te tū o te whakaiti, o te whakaiti, ā, o te aroha.

The last year has been a period of further strengthening our foundations – literally, with the securing of a new home for our services at 247 Edmonton Road. A new home has given us a base to hold wānanga and hui, build whanaungatanga with each other, meet and greet our hapū māmā, mātua taiohi, and their tamariki in warm and inviting surroundings. We thank Matua Rangi Mclean for the blessing of our new space and look forward to having more manuhiri visit over the next year when Covid restrictions allow.

Since moving to our new office, we have seen an increase in the number of hapū māmā, mātua taiohi, and tamariki we work alongside. Our team has continued to juggle the different health and social needs,

goals, and aspirations of young whānau, even when pushed to their fullest capacity. I thank them for all their hard work. We are now looking at future funding opportunities to bring more kaimahi to E Tipu e Rea, so we never have to turn young whānau away.

Our policy and advocacy work has featured in several national papers and radio and television interviews, calling to remove discrimination and create better systems for young whānau. We also want to acknowledge the voice of two of our young māmā who spoke to the media, advocating for removing discriminatory practices in housing, hapūtanga health care, and young parent support services. Tū mai e moko. Te whakaata o ō mātua. Te moko o ō tīpuna.

We also benefited from student placements during the 2020-2021 year; this was mutually beneficial to both E Tipu e Rea and the students. Our students added new whakaaro, energy,

and passion to the team; we will continue to work with Unitec and Auckland University to support more Māori and Pacific social work students with their learning.

During the ups and downs of Covid times, we have supported whānau with their vaccinations, Covid testing, housing, kai, mental health, hapūtanga care, transport, health care, whānau violence, employment, financial entitlements, education, iwi and marae connections, peer support, parenting, and cultural and leadership opportunities.

The team has responded strategically and effectively to the needs of young whānau in unique times and will continue to do so in the future. The team is also very excited about the beginnings of a strong relationship with Ngāti Pāoa Iwi Trust and carrying the history and story of mana whenua into the fabric of all our work.

*Ko te reo o te kaiwhakaere mātua,
i runga anō i te tū o te whakaiti, o
te whakaiti, ā, o te aroha*

2020-2021
Ng Kaupapa Whakahirahira

- Over 200 whānau relationships strengthened
- Over 200 parenting support initiatives
- Over 1000 kai boxes provided to mātua taiohi
- Linking over 300 hapū māmā, mātua taiohi and their tamariki with midwives, doctors, parenting support, educational and employment, Māori medium education, budgeting and financial aid, drug harm minimisation support.
- Facilitating peer support groups
- Provision of hapūtanga resource packs (wahakura, pēpi pods, breast pumps, blankets, nappies, baby clothes, new māmā treats).
- Secured accommodation for over 15 mātua taiohi (permanent housing, transitional housing, and emergency housing)
- Whānau violence crisis and prevention work
- Multiple events for mātua taiohi, including; BBQs, Learner Licence workshops, smokefree workshops, and other hauora and self-development/ wairuatanga initiatives.
- Numerous hapūtanga support initiatives
- Numerous mental health support initiatives
- Over 300 mātua taiohi provided with Covid-19 resources and information
- Transport support for Covid testing and vaccinations.
- Provision of masks and other Covid prevention tools
- Advocacy and wrap-around support for prevention of uplifts for young parents
- Youth justice support.
- Cultural support (linking whānau to their hapū, iwi, marae)
- Eight media advocacy interviews (TV, newspaper, and radio) on housing, alcohol harm minimisation, traditional concepts of hapūtanga, and current discrimination practices against young parents.
- Ongoing whānau navigation of Ministry of Children, Ministry of Social Development, and Ministry of Health systems.
- Active members of Manaaki Rangatahi, the collective working to End Youth Homelessness.

2020-2021
Ng Whakaahua





NGĀ REO O MĀTUA TAIOHI

Even though I don't like to admit it, I'm becoming not only a better mum but a better person as well. E Tipu e Rea has helped me identify my problems and set goals to overcome them. This was a big thing for me because it held me back from achieving many things.

Māmā Taiohi

E Tipu e Rea is helping me achieve my life goals. Recently they also helped me with my court situation.

Pāpā Taiohi

E Tipu e Rea Whānau Services never gives up on me. They always help me get the things I need completed – done, like my driver's license. They also send me updates and invites on health and other activities they are running; this constant support and comfort is what helps me develop.

Māmā Taiohi

NGĀ REO O E TIPU E REA WHĀNAU KAIMAHI

Alina Senior Social Worker:

"We have achieved so much as a team in the 2020-2021 year by having a new office space and taking on new challenges as a service in supporting our community of young parents."

Lauren Senior Social Worker and Policy and Advocacy Lead:

"Despite challenges relating to Covid 2020-2021 was an awesome year with many achievements and opportunities for the E Tipu E Rea whānau. Highlights for me included moving into our new whare; supervising a social work student from the University of Auckland; becoming more involved in Manaaki Rangatahi – Youth Homelessness Collective; supporting nine mātua taiohi to get their learners license through a three-day wānanga; as well as the every-day mahi of walking alongside amazing māmā and their beautiful pēpi. It is such a privilege to journey with them!"

Tahlea Office Manager and Lived Experience Lead for Māmā:

"It has been an absolute pleasure working with the team and whanau at E Tipu e Rea. I really value the knowledge I have gained from navigating through a worldwide pandemic with everyone. I hope to uplift the wairua of more māmā in the coming year."

Laifaiga Youth Worker and Lived Experience Lead for Pāpā:

"Working to support teen dads during these difficult and unsure times has been a fulfilling and rewarding experience. I feel privileged that I get to support these dads to be best fathers they can be and help them reach their goals."

MAHERE RAUTAKI 2022-2023

Our strategic plan for the next three years will focus on three areas:

- 1: *Whānau Whirikoa – Whānau Strength Building*
- 2: *Piri Ngatahi – Partnership*
- 3: *Tupu Kia Hua – Sustainability and Growth*

These three strategic plan areas will allow us to continue expanding the work we do under our three pou:

- **Whānau:**
Supporting hapū māmā, mātua taiohi, and their tamariki to gain the tools and skills to fulfill their potential, build on their hauora and strengthen as a whānau. Individual and systemic advocacy are also part of our whānau tautoko.
- **Whakapapa:**
Encouraging mātua taiohi and hapū māmā to reconnect with their hapū, their whenua, and their whakapapa, because this has an immeasurable impact on their hauora wairua.
- **Te Ao:**
International teen pregnancy rates are most represented by indigenous peoples, and a colonial stigma victimises and sidelines teen mothers as an economic problem. Our kaupapa is to dismantle that stigma by helping mātua taiohi enact their rangatiratanga.

*Whānau,
Whakapapa,
Te Ao*

2020-2021
Ng R poata Pena Putea

Performance Report

E Tipu E Rea Whānau Services
For the period 1 July 2020 to 30 June 2021

Prepared by JBS Accounting Limited

Statement of Financial Performance

E Tipu E Rea Whānau Services
For the year ended 30 June 2021

	NOTES	2021	2020
Revenue			
Donations, fundraising and other similar revenue	1	238	2,549
Revenue from providing goods or services	1	477,925	368,516
Interest, dividends and other investment revenue	1	62	180
Other revenue	1	9,628	30,122
Operations		-	(453)
Total Revenue		487,853	400,913
Expenses			
Expenses related to public fundraising	2	18,196	21,965
Volunteer and employee related costs	2	357,905	266,239
Costs related to providing goods or service	2	41,362	33,443
Grants and donations made	2	219	346
Administration and overhead costs	2	37,425	84,137
Total Expenses		455,106	406,131
Surplus/(Deficit) for the Year		32,746	(5,218)



The financial statements should be read in conjunction with the accompanying accounting policies, notes and Auditor's Report.

Statement of Financial Position

E Tipu E Rea Whānau Services
As at 30 June 2021

	NOTES	30 JUN 2021	30 JUN 2020
Assets			
Current Assets			
Bank accounts and cash			
Thrive - 00 Account	3	69,532	2,701
Thrive - 01 Call Account	3	30,021	129,531
Thrive - 02 Debit card	3	41	438
Total Bank accounts and cash		99,594	132,671
Total Current Assets		99,594	132,671
Debtors and prepayments			
Accounts Receivable	3	90,366	-
Prepayments	3	-	-
Total Debtors and prepayments		90,366	-
Non-Current Assets			
Property, Plant and Equipment	3	12,679	20,998
Total Non-Current Assets		12,679	20,998
Total Assets		202,640	153,669
Liabilities			
Current Liabilities			
Accounts Payable	4	2,810	1,721
GST	4	48,993	12,306
Rounding		-	-
Total Current Liabilities		51,803	14,027
Employee costs payable			
Wages Payable - Payroll	4	12,313	-
Employee entitlements (wages, annual leave, etc)	4	-	182
Total Employee costs payable		12,313	182
Non-current liabilities			
Annual Leave Accrued	4	24,385	12,509
Liabilities	4	20,000	65,559
Total Non-current liabilities		44,385	78,068
Total Liabilities		108,501	92,276
Total Assets less Total Liabilities (Net Assets)		94,139	61,393
Accumulated Funds			
Accumulated surpluses or (deficits)	5	94,139	61,393
Total Accumulated Funds		94,139	61,393

Sign:  Date: 09/01/2022



The financial statements should be read in conjunction with the accompanying accounting policies, notes and Auditor's Report.

*Supporting Whānau
To Grow
& Thrive*



INDEPENDENT AUDITOR'S REPORT

To the TRUSTEES of the E TIPU E REA WHANAU SERVICES

Report on the Financial Statements

Unqualified Opinion

We have audited the financial statements contained in the performance report of the E TIPU E REA WHANAU SERVICES on pages 7 to 15, which comprise the statement of financial position as at 30 June 2021, the statement of financial performance, statement of cash flows for the year ended, the statement of accounting policies and other explanatory information.

In our opinion, the financial statements on pages 7 to 15 present fairly the financial position of the E TIPU E REA WHANAU SERVICES as at 30 June 2021 and its financial performance and cash flows for the year ended on that date in accordance with the requirements of Public Benefit Entity Simple Format Reporting – [PBE-SFR-A] (Not-For-Profit) [NFP] Accrual issued in New Zealand (NZ) by the NZ Accounting Standards Board relevant to reporting financial position, financial performance and cash flows.

Basis for an Unqualified Opinion

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. We conducted our audit in accordance with International Standards on Auditing (NZ ISAs). Our responsibilities under those standards are further described below in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organisation in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Other than in our capacity as auditor we have no other relationship with, or interests in, the E TIPU E REA WHANAU SERVICES.

Restriction on responsibility

This report is made solely to the trustees, in accordance with section 42F of the Charities Act 2005. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Other Information

The trustees are responsible for the other information being the entity information and statement of service performance. No assurances on the other information are engaged by us. Our audit opinion on the financial statements does not cover any assurance of the other information on pages 4 - 6.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If based, on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Trustees' Responsibility for the Financial Statements

The trustees are responsible for determining that the PBE-SFR-A NFP framework is acceptable in the entity's circumstances, for the preparation of financial statements, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. We are also required to apply the explanatory guide (EG) Au1 & EG Au 9. As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

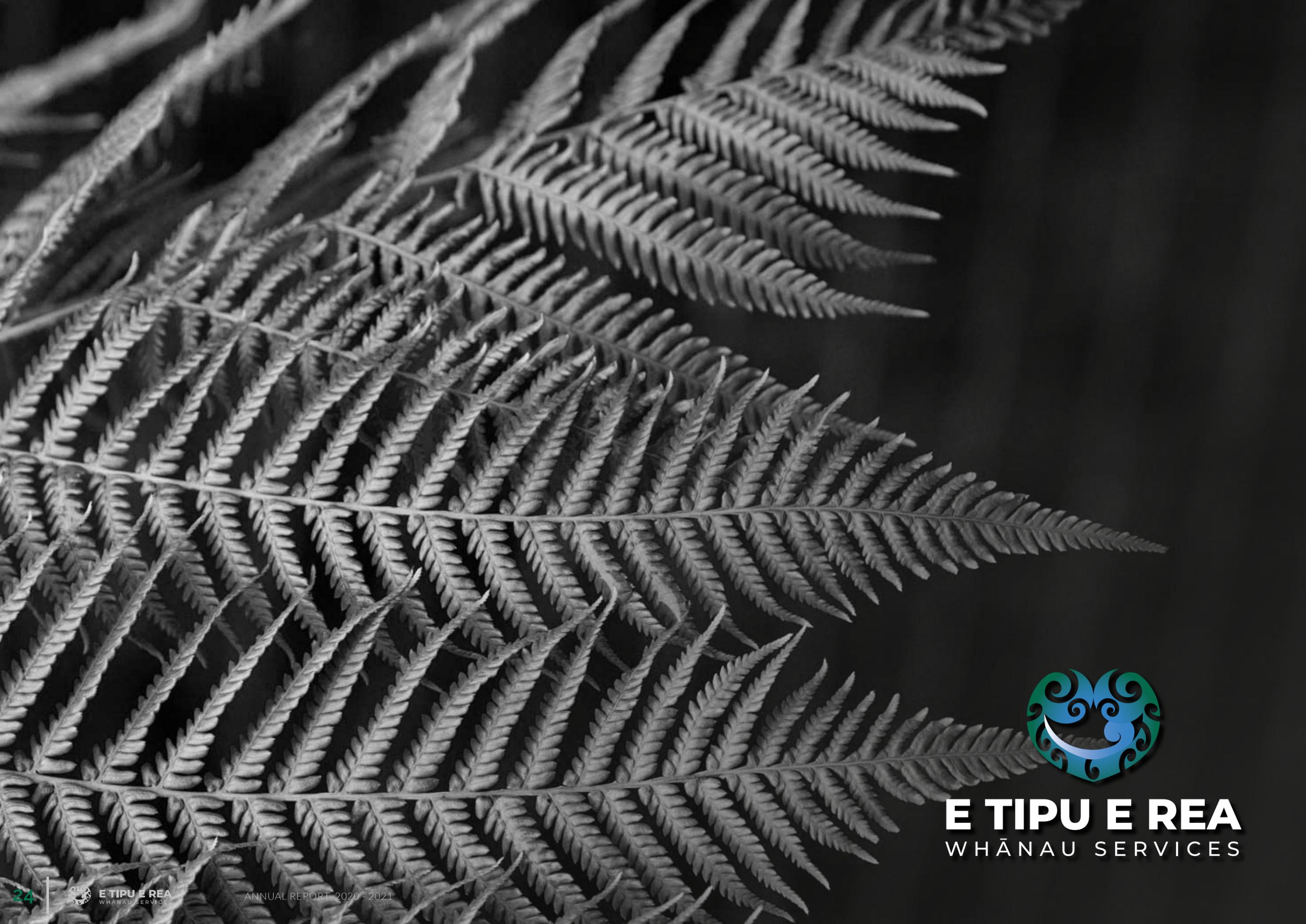
- conclude on the appropriateness of the use of the going concern basis of accounting by the board. Based on the audit evidence obtained, no material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report, and no assurances are provided for any future events or conditions which may cause the entity to cease to continue as a going concern.

- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by governance.

We communicate with the trustees and management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

AUDIT INTEGRITY

Audit Integrity Ltd
Chartered Accountants
East Tamaki, Auckland
9 January 2022



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